

Ordinance No. 2019-6

AN ORDINANCE AMENDING THE CITY OF HARDY EMPLOYEE HANDBOOK SECTION 5.9 TO PROVIDE THAT THE CITY WILL PAY ONE HUNDRED PERCENT (100%) OF THE COSTS OF INDIVIDUAL PLAN COVERAGE FOR FULL-TIME EMPLOYEES UNDER THE CITY'S GROUP HEALTH INSURANCE COVERAGE; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

BE IT HEREBY ORDAINED:

Section 1: City to pay for full-time employees' individual health care insurance.

From and after the date of passage of this ordinance, the requirement that full-time city employees pay thirty percent (30%) of the costs of their individual health care plans under the city's group health insurance plan is eliminated, and the city shall pay the entire costs of such coverage.

Section 2: Amendment to the Employee Handbook.

The City of Hardy Employee Handbook, section 5.9, hereby is amended and shall hereafter read as follows: "The City of Hardy provides a group health plan for all of its full-time employees. The city pays 100% of the cost of the employee's individual plan. Full-time employees may apply for a family coverage plan with the full costs of the additional coverage paid by the employee. Detailed information on the policy and the coverage will be given to the employee at the time of hire and reviewed yearly during the open enrollment period, usually in November/December. Enrollment in the plan will be subject to any waiting periods imposed by the Health Plan Provider. Additional information may be obtained from the Recorder/Treasurer's office"


Section 3: Emergency clause.

The need for assisting city employees to have access to affordable, quality health care in order to promote the smooth and orderly maintenance of the city's services, and the city have adequate resources to provide such benefits, and an emergency hereby is declared to exist and this ordinance shall be in full force and effect from and after its passage by the City Council.

Section 4: Repeal of Conflicting ordinances.

All previously existing ordinances or parts thereof in conflict with the provisions of this ordinance are hereby repealed.

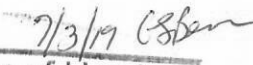
PASSED AND APPROVED this 18th day of June, 2019.


Ernie Rose, Mayor

Approved: 

Greg Bess, Recorder/Treasurer

Ordinance 2019-6

Filed 7/3/19 
City of Hardy
Arkansas Clerk

